

We are a digital health company dedicated to people with rare diseases. With 20 experts from medicine, software design and engineering, regulatory affairs, quality management and data protection, Florio has a fully integrated team for developing and operating software medical devices. Our products aim to empower patients to take control of their lives. The company was founded in 2019 and is located in Munich, Germany. Florio is part of Sobi, a Swedish biopharmaceutical company.

In the course of the further growth of our high-performance team we are looking for you as a

## Lead Software Engineer (m/f/d)

This role is a key position in our technology team, consisting of highly motivated and skilled software engineers. They combine various technological backgrounds, different nationalities, lots of experience, open mindedness and the ambition to drive our product development. You will be deeply integrated in the heart pieces of our company, and you will have a direct influence on the development of our impactful products.

### Your role

- You take a lead position in our technology team
- You deliver state-of-the art digital healthcare solutions adding value for our users
- You work at the core of our products, develop and maintain our technology platform

### Your responsibilities

- Develop and maintain our Postgres databases, dashboards and APIs
- Establish and deliver ongoing deliverables and infrastructure as code practices
- Define software requirements for our product architecture and technology design
- Take responsibility for software release management and technical documentation
- Identify and maintain best practices in software development and quality assurance
- Lead teams and orchestrate product development based on agile approaches including grooming, estimations, planning, demonstrations, retrospectives

### Your profile

- University degree in computer science or IT management
- 5+ years of working experience in a relevant environment
- Experience in a Med Tech environment or in software as medical device is an advantage
- 5+ years of experience in Ruby on Rails and web development using JavaScript (ES6) and HTML
- Experience with Ruby testing tools (RSpec, Minitest), test-driven development (TDD) and cloud-based solutions with service providers such as AWS
- Profiling and optimizing applications (memory usage, SQL queries) using Docker is a plus
- Ambitions to develop and drive own software testing routines
- Excellent language skills in English, German is a plus
- Open-minded, structured and goal-oriented self-starter, ability to motivate and manage yourself

### Our Offer

- Attractive compensation package, including base salary and incentive plan
- Various additional benefits such as pension plan, accident insurance and job bike
- Flexible working hours and home office opportunities
- Creative and collaborative office in München-Schwabing
- Diverse, experienced and creative team with international industry and start-up experience
- An entry into the evolving area of digital health in a growing startup, backed by a highly committed parent company with decades of experience in healthcare

Sounds interesting? Please submit your resume and relevant references to our HR department at [chantal.wittenberg@florio.com](mailto:chantal.wittenberg@florio.com). For further information visit <http://florio.com>.